



# ESSENTIAL JOB ELEMENTS - HELPER

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## **RESPONSIBILITIES:**

1. Complete assigned work, select proper tools, and follow safe work practices.
2. Load, transport, unload and furnish others with materials, tools, equipment, and supplies.
3. Follow specific instructions.
4. Assist in lifting, positioning, and securing of materials and workpieces during installation.
5. Set up equipment and machines. (Field work only.)
6. Assemble parts.
7. Erect scaffolding.
8. Perform minor maintenance/cleaning of tools and equipment.
9. Cut and drill holes for pipe installation.
10. Mount pipe hangers and brackets to hold pipe.
11. Assist in installation of valves, piping, and fittings.
12. Disassemble and remove damaged pipe.
13. Erect scaffolding.
14. Clean work area.
15. Assist others in performing their assigned duties.

## **EXPERIENCE:**

1. Add, subtract, multiply, and divide whole numbers and fractions.
2. Read and write.
3. Work within precise standards of accuracy.

## **PHYSICAL QUALIFICATIONS:**

1. Commercial Drivers License (not applicable to all positions).
2. Climb up or down ladders, steps, stairs, scaffolds, stoop, kneel, crouch, and crawl.
3. Maintain balance on scaffolding and platforms.
4. Work in pits, ditches, and elevated areas up to 100' or more.
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6. Reach for, handle and manipulate objects and material.
7. Lift and carry objects up to 100 pounds.
8. Stoop, kneel, crouch, and crawl.
9. Lift arms above shoulder level (i.e., throws bags into a truck)
10. Stand and walk for long periods.
11. See and hear (either naturally or with correction).



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12. Must be able to work in confined or enclosed spaces.
13. Must be able to wear a hard hat, safety glasses, gloves, and safety-toed boots;
14. Must be committed to contributing to a culture of safety.
15. Work in pits, ditches, and elevated areas.

Please review this copy of the essential elements for the job position. Are you aware of any reasons you cannot perform the essential elements of the job? \_\_\_\_\_